

*In Accordance with the Procedures
of
Partners for Democratic Change
and the
National Centers on Conflict Resolution,*

**Partners for Democratic Change
-Bulgaria-**

Certifies that

Bisser Iliev Damyanov

**Has Successfully Completed A Training Course in
Conflict Management and Resolution**

on *28 February, 1994*

Signed:

A. Shishmanova

Antoinette Shismanova
Director of Partners for
Democratic Change - Bulgaria

Signed:

R. Shonholtz

Raymond Shonholtz
President of Partners for
Democratic Change - U.S.A.

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